

**THURGOOD MARSHALL COLLEGE**  
**Returning 2016-2017 Resident Assistant Application**

The Thurgood Marshall College Office of Residential Life will employ 19 Resident Assistants (RAs) during the 2016-2017 academic year. Current RAs who wish to apply should follow the application procedures described below.

**Application:**

**Please answer the first five questions in bullet list form as they are needed to be read and easily understood at a glance. Please type your responses.**

1. Name, PID, current building, email, and phone
2. As of Sept. 2016, tell us the amount of time you have attended UCSD in months and years.
3. Please note your anticipated graduation month and year.
4. What are your anticipated plans late August -June 15, 2017 (i.e., Academics, personal, clubs/organizations, job, internships, standardized tests for graduate school/certification, etc.)? We realize this is a projection, but please let us know at least what you are brainstorming.
5. Projected summer address and summer phone.

**Please answer the remaining questions under each question in paragraph or bullet form. Do not merge your answers into one essay. Please type your responses.**

6. What notable contributions have you made to our Residential Life program as an RA this year?
7. Now that you've been in the RA position for an entire quarter, what have you learned about yourself and your work style?
8. What would you do differently next year in your approach to residents and programming?
9. What do you think you will personally contribute to the staff team and our Residential Life program during a second year?
10. You are now someone who teaches residents about our "Know yourself. Check yourself. Be yourself." Res Life mission/philosophy. Share at least one example of how you engaged a resident or residents that demonstrates a deeper understanding of the philosophy.
11. Other than the fact that as a second year RA you would have a new building, new residents, and a new staff group, how do you envision staying engaged, and keeping your energy and balance throughout a second year –in other words how do currently avoid burn out in this very demanding role?
12. How would you challenge yourself to be more creative in your work and role modeling as a returning RA?
13. As a returning RA we will be including you in planning and facilitating RA training. What qualifications do you have that would contribute to a specific training topics. Are there any particular topics you would be interested in?

**Presentation:**

We ask that you prepare a presentation in order for you to express your motivation for seeking a 2<sup>nd</sup> year in the RA position. The presentation should be reflective of your creativity and incorporate parts of who you are that haven't been expressed yet through the interview or your application.

- We expect you to be thoughtful in your planning and presentation.
- This is a professional opportunity, so it is a good idea treat it as such and prepare accordingly.
- Your presentation should be NO LONGER than 10 minutes.
- Please bring 3 copies of your presentation content to the interview.
- If you need any additional equipment, i.e. audio visual, utensils, etc., please let our Office Operations Manager (Esiquio Franco) know at least 24 hours prior to your interview.

Immediately following the presentation there will be 20 minutes remaining for us to interview you, and you will have the opportunity to ask us questions at the end. In answering the interview questions, please be prepared to reflect upon your current and past leadership experience, professional development, and social development. You will be asked about which residential area (Residence Halls, Uppers apts, Lower apts) you think you would excel working in and be prepared to share that and help us understand why.

**Process and Timeline:**

1. Complete the application process and return it to the Thurgood Marshall College Office of Residential Life, in person, by 4:00 p.m., Tuesday, January 12, 2016.
2. Complete the 2015 Fall Quarter Resident Assistant expectations and have a minimum of a satisfactory evaluation OR be able to provide an endorsement from your supervisor.
3. Individual interviews will be conducted by Professional Staff in early Feb. (more details soon). Interviews will be approximately 30 minutes long and will take place at the Marshall College Residential Life office.
4. Final offers will be made by TMC Residential Life professional staff and all applicants will be notified of their status in writing on March 11<sup>th</sup>.
5. Those who have been offered R.A. positions need to accept or decline by Tuesday, March 15<sup>th</sup> at noon.
6. Employment Requirements: See RA Job Description on the Marshall web site.

**\*\***In addition to demonstrating the *minimum* required skills/qualities as a first year RA, RAs interested in applying as a returner must also demonstrate the following qualities:

- Must demonstrate the ability to perform from a highly creative and role modeling perspective as a returning Resident Assistant for the 2016-2017 academic year.
- Must demonstrate a clear understanding of the job and be willing to guide and support others in developing their own understanding.
- Must be able to follow direction/protocol and demonstrate critical thinking and decision making skills.
- Must be able to be flexible, cooperative and supportive of co-staff and pro-staff for various departmental changes in policies, procedures and expectations.